

Modern Slavery Act 2015

Section 54 Statement

Financial Year Ending: 31 March 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and outlines the actions taken by Astro Lighting Limited ("Astro Lighting") during the financial year ending 31 March 2025 to ensure that modern slavery and human trafficking are not taking place in any part of our business or supply chains.

Our Business

Founded in 1997, Astro Lighting is a British lighting design company that specialises in residential and commercial markets. We offer a comprehensive range of lighting solutions for hospitality, residential, senior living, and commercial applications.

With a structured presence across key global markets including the UK, Europe, North America, and Asia, we ensure efficient collaboration and support with our international partners.

Our regional teams are strategically aligned to address the unique demands of each market while maintaining seamless integration with our UK headquarters. This approach enables us to uphold the high standards of service and design that are at the heart of our brand.

Astro Lighting is incorporated in the United Kingdom and is the main trading company within the Astro Group. The holding company of the Group is Astro Lighting Holdings Limited and the Group also has subsidiaries in Italy and United States of America. Astro Lighting has over 100 employees, and the Group has over 125 employees worldwide.

Our Commitment

Astro Lighting is committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. We recognise our responsibility to act ethically and with integrity in all our business dealings and relationships.

This is in furtherance of our commitment to the UNSDG 8.7 which aims to eradicate forced labour, end modern slavery, and eliminate child labour



Our Supply Chains

Our supply chains include the manufacturing of luminaires and shades. Our supply chain also includes the engagement of a third-party logistics service provider.

We expect our suppliers and partners to uphold high standards of ethics and human rights, and we are committed to working with them to prevent any form of slavery or human trafficking, including through the steps outlined below.

Due Diligence Processes

To identify and mitigate risks of modern slavery, we have undertaken the following actions:

- Conducted risk assessments and carried out audits to verify compliance on our supply chain and business operations.
 - In addition, Astro has also engaged with a 3rd party to perform ethical audits covering 94% of our product purchasing activity in FY2025.
- Implemented supplier onboarding procedures requiring confirmation of compliance with anti-slavery policies, including Astro's Business Partners and Suppliers Code of Conduct which covers labour and human rights obligations as well as other ethical standards aligned to the United Nations Sustainable Development Goals
- Included contractual clauses that require suppliers to comply with the Modern Slavery Act 2015.
- Engaged with suppliers to improve understanding and awareness of modern slavery risks.

- Measures the effectiveness of actions taken using the following performance indicators:
 - % of suppliers audited
 - % of mandatory training undertaken by relevant staffs

Training and Awareness

We provide mandatory training to relevant staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business.

Monitoring and Review

We continue to review and improve our processes to ensure our approach remains effective in tackling modern slavery. We are committed to transparent communication on our progress in this area.

This statement has been approved by the Board of Directors of Astro Lighting and signed on their behalf by:



Peter van der Kolk
Chief Executive Officer
Astro Lighting Limited
02/06/2025